



KATHIE IRWIN
& ASSOCIATES



Groundwork
Facilitating Change



ALLEN + CLARKE

TOITŪ TE TIRITI

Staying the course of Te Tiriti honouring

with Kathie Irwin and Jen Margaret



Tangata whenua



Orokohanga

The creation story

Māori Epistemology,
knowledge system

Case Study:
Te Wānanga o Raukawa



Te Tirohanga Māori, Te Tiriti, Aotearoa

MOG – Machinery of Government

Policy

Legislation

1847 Education Ordinance

#1904 Midwives Act

2020 Public Service Act

Regulation

(Graphic:
after Irwin, 2002)

| Rights | Tangata Whenua | Level of Analysis | Tangata Tiriti | Needs |
|--------|----------------|---------------------------|------------------------------|-------|
| ↑ | Iwi | Structural, Macro | Machinery of Govt | ↓ |
| ↑ | Hapū, Marae | Institutional | Govt Dept's, Crown Entities, | ↓ |
| ↑ | Citizens | Personal / Inter-personal | Citizens | ↓ |

Mātauranga Māori: Māori Epistemology



- Te Whaitua o Kāpiti
- **Greater Wellington — Whaitua Kāpiti**
 1. Tiriti Whare Decision Making Model, Professor Whatarangi Winiata
 2. E tipu, e rea, Ngāti Porou, Sir Apirana Ngata
 3. He Awa Whiria, Braided River, Professor Angus Macfarlane et al (2015)

Strategy:

Māori, Tiriti

- **Planned, strategic, purposeful approach to Whanake Māori, Māori Development**
- **Beyond what Professor Winiata calls the GIRA principle: Get it right by accident.**
- **ACC Māori Strategy, Whāia Te Tika (2017 – 2020)**
- **Implementation Roadmap**
- **Māori Engagement**

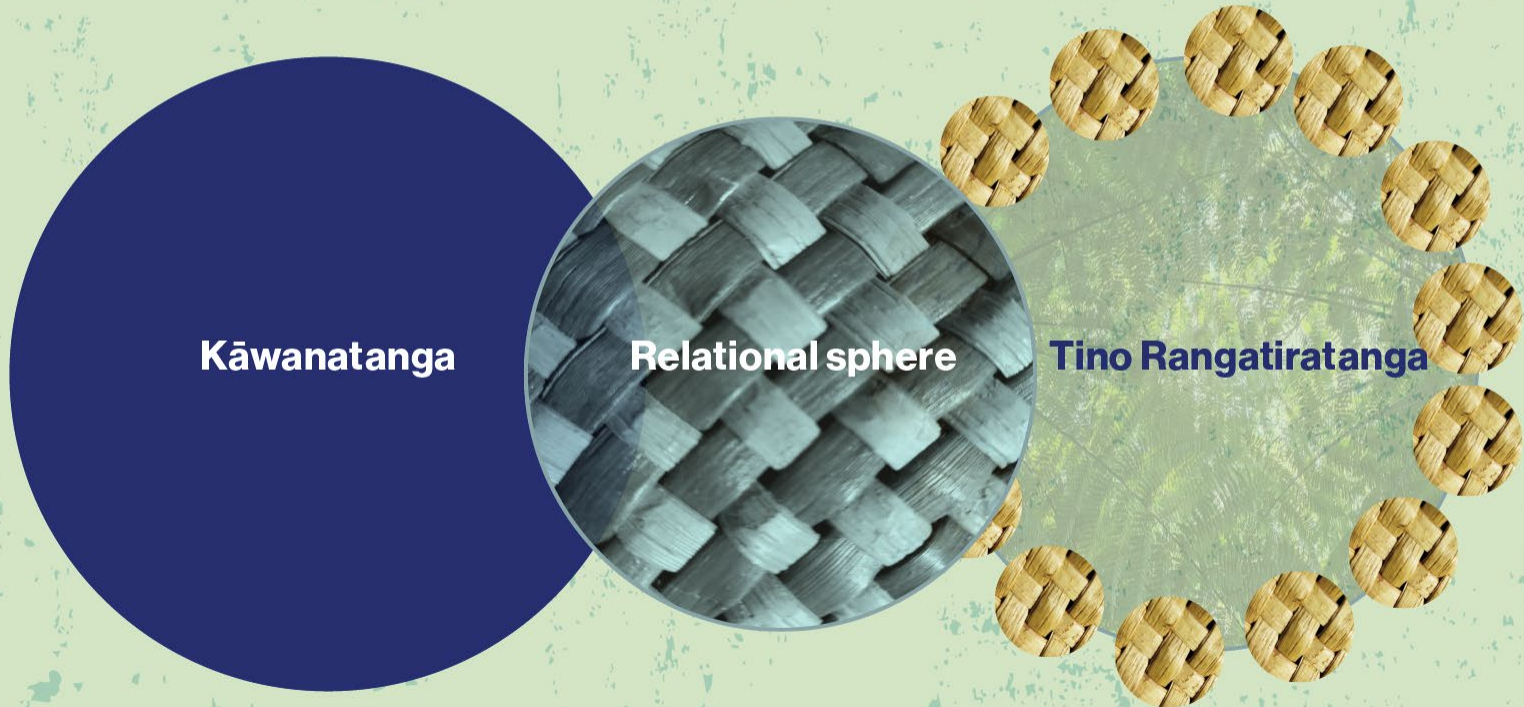


Tangata Tiriti



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Te Tiriti honouring – spheres of influence



Constitutional Transformation

HE WHAKAARO HERE WHAKAUMU MŌ AOTEAROA.



THE REPORT OF MATIKE MAI AOTEAROA -
THE INDEPENDENT WORKING GROUP ON
CONSTITUTIONAL TRANSFORMATION.

To develop and implement a model for an inclusive Constitution for Aotearoa based on tikanga and kawa, He Whakaputanga o te Rangatiratanga o Niu Tirenī of 1835, Te Tiriti o Waitangi of 1840, and other indigenous human rights instruments which enjoy a wide degree of international recognition....a constitution based on Te Tiriti would allow for what we describe as a conciliatory and consensual democracy rather than an adversarial and majoritarian one.

Matike Mai Aotearoa



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Actions for kāwanatanga organisations

SHARE
DECISION-MAKING
POWER
AND
RESOURCES
WITH MĀORI

UNDERSTAND THE
HISTORY & IMPACT
OF YOUR WORK ON MĀORI

ENSURE THAT YOUR WORK
BENEFITS
MĀORI

EMBED YOUR TE TIRITI
COMMITMENT INTO
STRATEGY,
POLICY
& ACTION

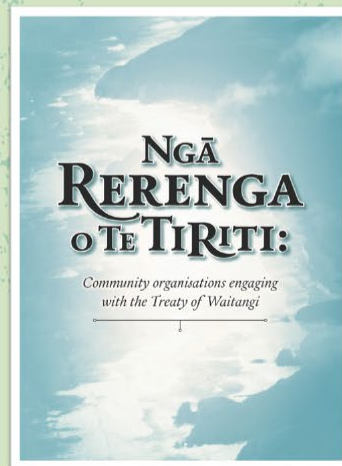
UPSKILL STAFF ABOUT
COLONISATION, RACISM AND THE
RELEVANCE OF TE TIRITI

DEVELOP AN ORGANISATIONAL
RESPONSE TO
TE TIRITI ARTICLES

MAKE TE TIRITI
RELATIONSHIPS
COLLECTIVE
RATHER THAN
INDIVIDUAL

RECOGNISE THAT INSIGHT
AND TENSION ARISE
FROM DIFFERENT
WORLDVIEWS
WORKING TOGETHER

CREATE JUST AND
MUTUALLY
BENEFICIAL
RELATIONSHIPS
WITH MĀORI



Haumi | Allies



Allies' work has two interrelated dimensions: supporting initiatives led by tangata whenua and working with our own people.

The work is underpinned by the acknowledgment of, and advocacy for, the agency, authority, and ability of tangata whenua to be self-determining to make decisions for themselves and control their destiny.



Actions for kāwanatanga organisations

LEARN ABOUT
HE
WHAKAPUTANGA
AND TE TIRITI O
WAITANGI

READ, LISTEN & WATCH
MĀORI MEDIA
FOR A BROADER PICTURE

SPEAK UP
WHEN YOU HEAR RACISM

BE A
CRITICAL CONSUMER
OF IDEAS AND
CHALLENGE YOUR
BIAS

SUPPORT
MĀORI-LED INITIATIVES
IN YOUR COMMUNITY

EXPLORE THE
HISTORY OF YOUR
ANCESTORS
AND PEOPLE

LEARN ABOUT
MANA WHENUA
AND MĀORI
GROUPS IN YOUR
AREA AND SECTOR

UNDERSTAND THE
HISTORY OF
COLONISATION
AND
MĀORI RESISTANCE

PRONOUNCE
MĀORI NAMES
AND WORDS CORRECTLY



A PRINCIPLED APPROACH

A principled approach to government's Treaty obligations would reflect these understandings established in law:

1

A treaty is an agreement between independent nations.

Te Tiriti o Waitangi is an agreement between hapū (nations) and the British Crown (now the New Zealand government). It is an enduring, inclusive relationship which allows for people from other parts of the world to live peacefully in Aotearoa while affirming hapū authority.

2

Any interpretation of meaning, or change of terms, must be agreed to by the parties to that agreement.

i.e. by representatives of the parties that signed Te Tiriti – hapū and the Crown. It is an abuse of power for only one party to determine the meaning of a shared agreement and impose that meaning on the other party.

3

Any interpretation must reflect the agreement itself.

Te Tiriti o Waitangi must be understood as a whole and in context. This is best done by those who have an in-depth understanding of the language of the agreement (te reo Māori) and the historical and cultural context in which it was made.

A PRINCIPLED APPROACH TO GOVERNMENT'S TREATY OBLIGATIONS

Government changes to the Treaty principles and commitments – what's happening and what you can do.

Most New Zealanders want to know that the people we elect to represent us are making decisions with everyone's best interests in mind. Te Tiriti o Waitangi is an inclusive agreement for all New Zealanders. It provides us with a foundation of ongoing peace and mutual benefits.

The principles of the Treaty have become an important part of how the government of Te Tiriti is shaped by government. But our current government has unilaterally decided to remove, replace, and restrict or rewrite the Treaty principles. Any rewrite of government Treaty principles should however, follow a principled approach to ensure good governance and respect for Te Tiriti relationships.



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Q+A



GET IN TOUCH IF YOU HAVE ANY QUESTIONS

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